



Diversity &
Inclusion

DIVERSITY MATTERS

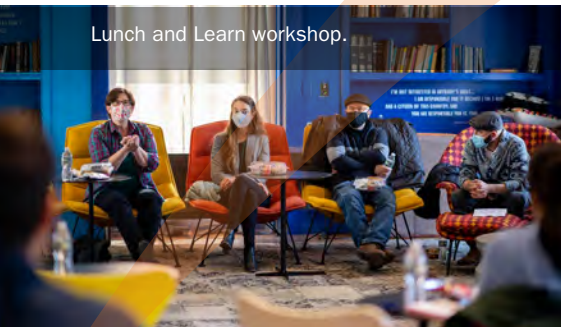
VOL 2. WINTER 2022

DEAN'S NOTE

Our Office of Diversity and Inclusion has much to celebrate. To strengthen our sense of connection to one another following our return to campus, we hosted over 35 events to welcome new members of the community and re-acquaint ourselves with those returning. We introduced new programs to support professional development and continued our work dedicated to enhancing diversity in our community, promoting equity in our systems and practices, and inclusion through greater community engagement.



Lunch and Learn workshop.



Pathways to Graduate School

This academic year kicked off our third cohort of participants in the Pathways to Graduate School (PGS) program. In this program, students receive guidance to successfully navigate the graduate application process and preparation to transition to graduate school. Our office is grateful for the participation of faculty who dedicate their time to this program. Because they have lent their outstanding insights to our participants, our cohorts are unparalleled in enrollment into graduate school.

To read more about the program [CLICK HERE](#)

National Native American Heritage Month, November

In recognition of Native American Heritage Month, Ph.D. student Trevor Jones recently spoke about his research, his family background, and the connections he sees between traditional artistry and high-tech engineering. He states that “in the lab we’ve been playing with some beaded structures, and something that originally got us interested in that was that my mom does a lot of traditional Native American artistry — leatherwork, beadwork, making dreamcatchers.”

To read more about Trevor and his research [CLICK HERE](#)

Hispanic Heritage Month, September

In recognition of Hispanic Heritage Month, we are pleased to share some fascinating work, stories and perspectives from our community.



Jose Ayala Garci
[CLICK HERE](#)



Sofia Quinodoz
[CLICK HERE](#)



Karina Alventosa
[CLICK HERE](#)



Andrés
Monroy-Hernández
[CLICK HERE](#)

IN THE COMMUNITY

Greet and Treat

The Diversity and Inclusion office has made community building a goal. Last semester, our Greet and Treat allowed our community to meet while getting to know favorite local businesses. Over the course of the pandemic it has been difficult to find safe spaces to congregate. With the help of our local community, students and postdocs were able to experience downtown Princeton and sample its many offerings.



Engineering graduate students savoring the good weather with coffee from Small World Coffee.



Engineering post docs enjoying treats at Thomas Sweet.



Engineering undergraduates enjoying chilled treats at the Bent Spoon.

Coffee Chats

We've found the return to campus after our virtual session to be an invigorating experience. We also hosted **Coffee Chats** for our community to share opinions and insights across departments. The common ground found through meeting and engaging is a constructive force, occasionally motivating a shift in thinking. Attend our future coffee chats, relax your mind, and maybe you too can have an 'ah ha' moment [CLICK HERE for calendar of events.](#)



How are we progressing with our diversity initiatives?

In each newsletter, we will update you on a different area of diversity. This quarter we would like to draw your attention to graduate diversity and highlight our progress in increasing the representation of women and graduate students from historically underrepresented ethnic and racial groups.

Women and students from U.S. historically underrepresented groups admitted as percentage of all admitted graduate students

